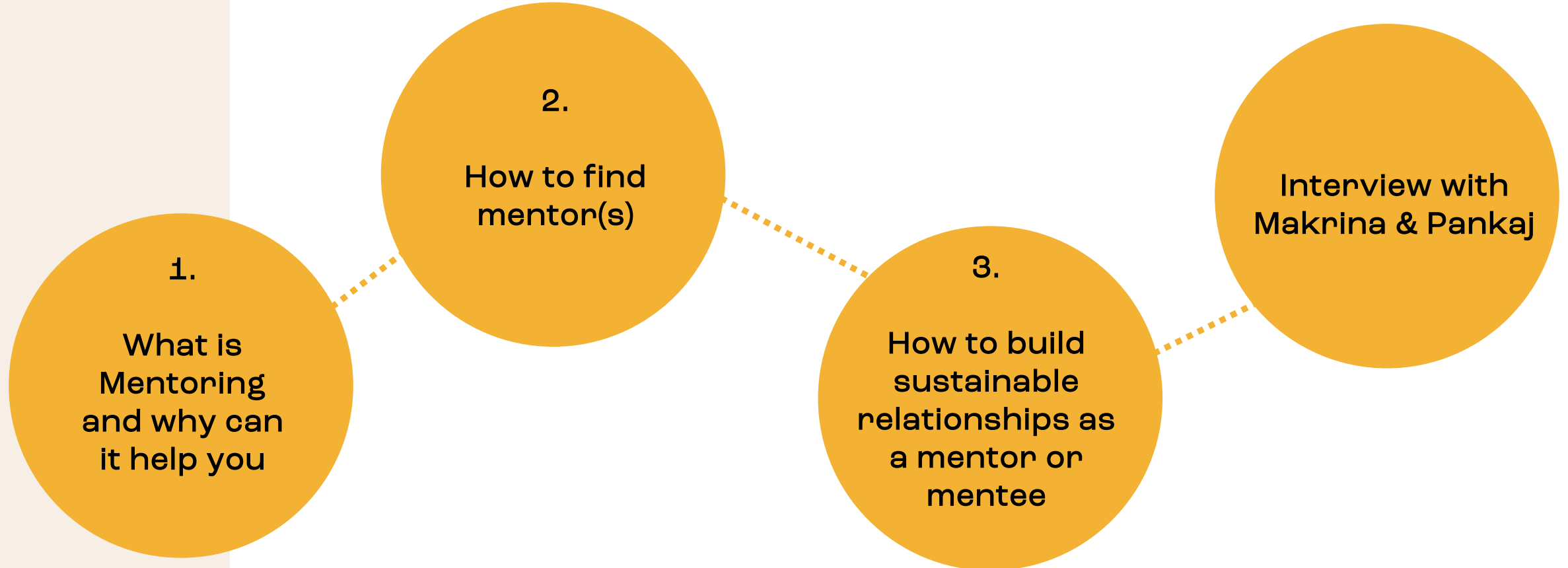


Mentoring for researchers

(in academia & beyond)

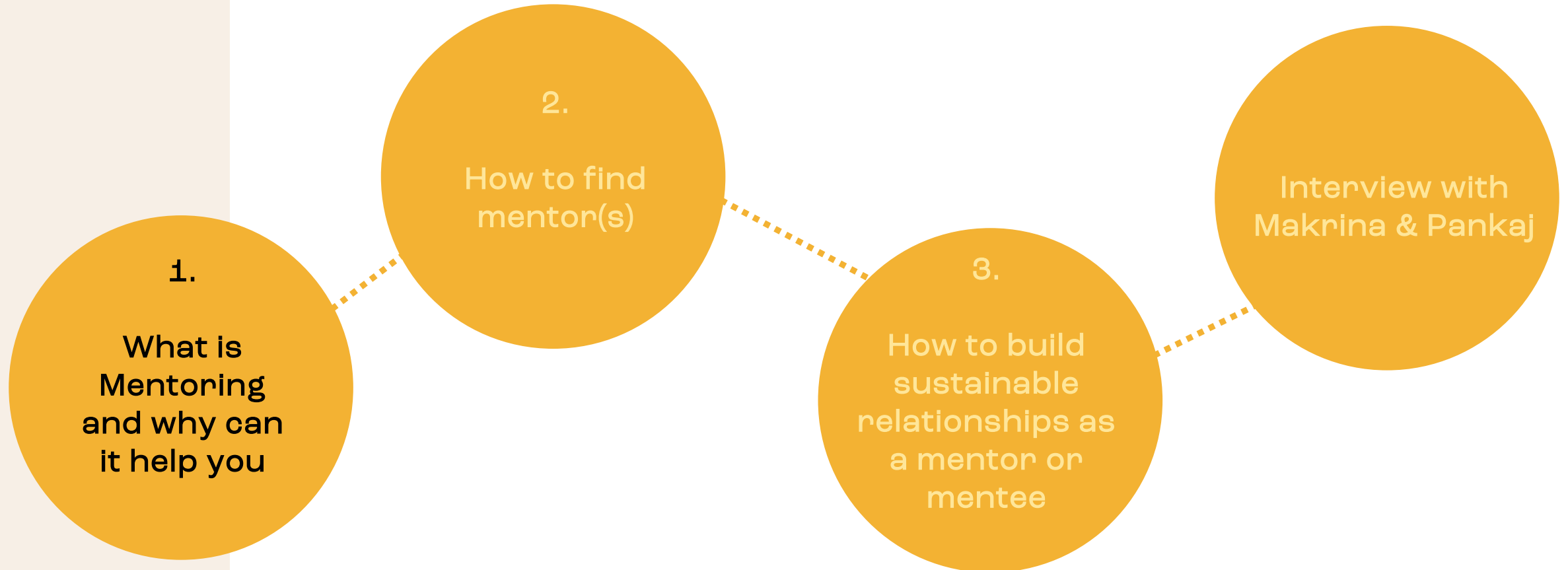


I will talk about...

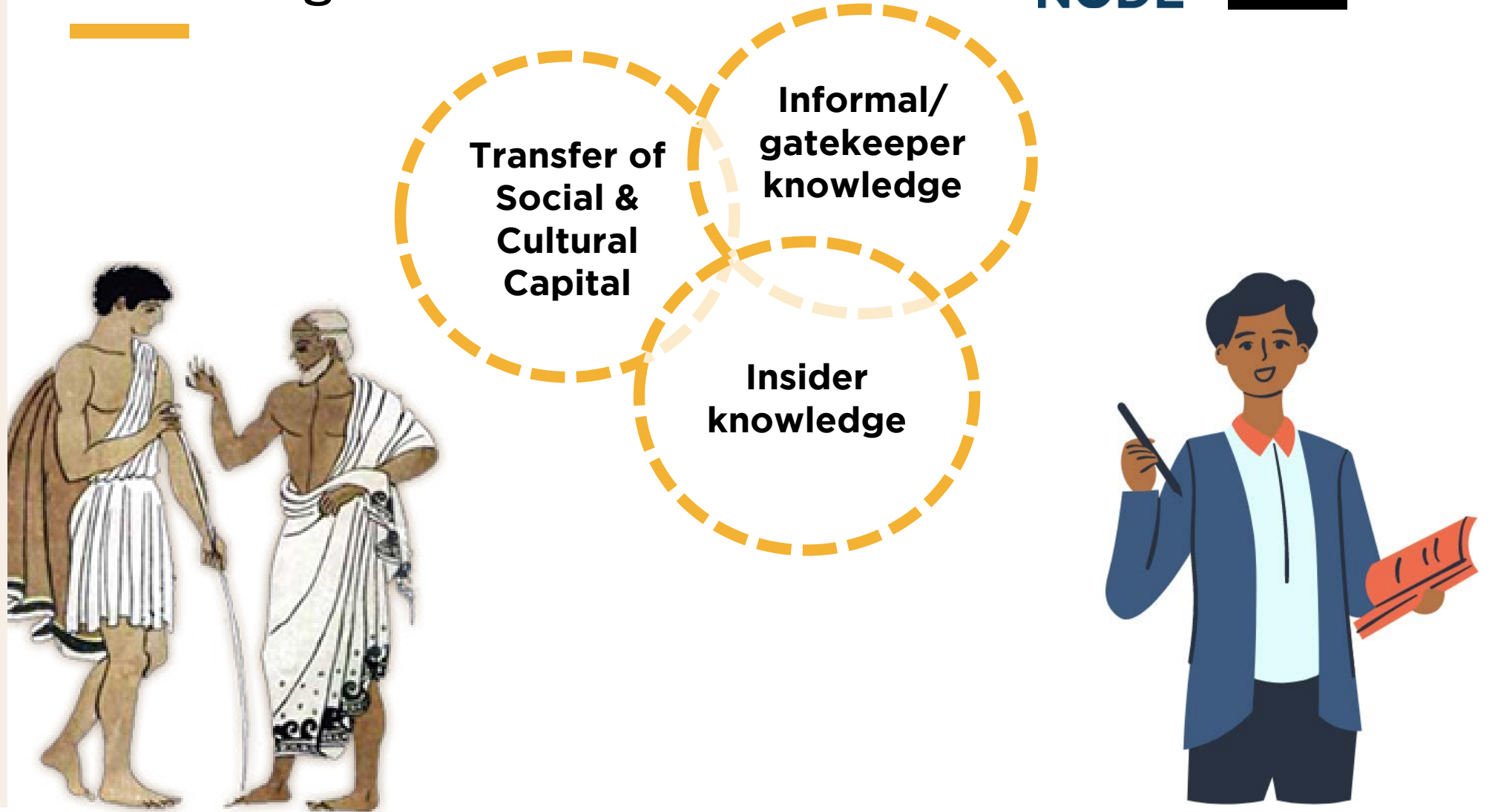


* We empower researchers to build careers in Germany.

I will talk about...



Mentoring

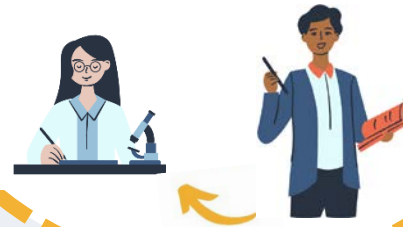


* We empower researchers to build careers in Germany.

Mentoring relationships

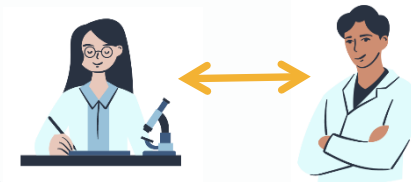
Formal

Classic Mentoring



Informal

Peer Mentoring



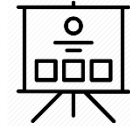
Reverse Mentoring



Steps of a Career Strategy



POSITIONING: What am I good at and what do I want?



MESSAGE: What do I want to convey to whom?



VISIBILITY: How can I make myself seen by the right people?

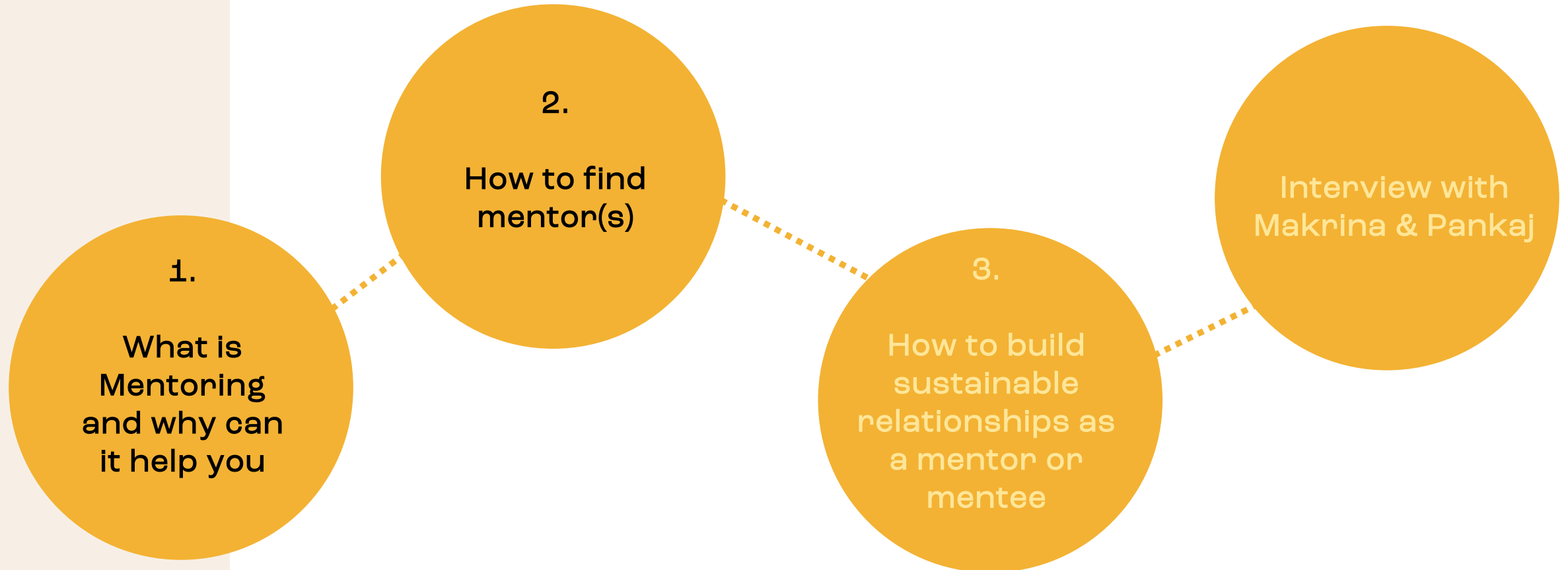


Building a strong **NETWORK**



Crafting a great **APPLICATION**

I will talk about...

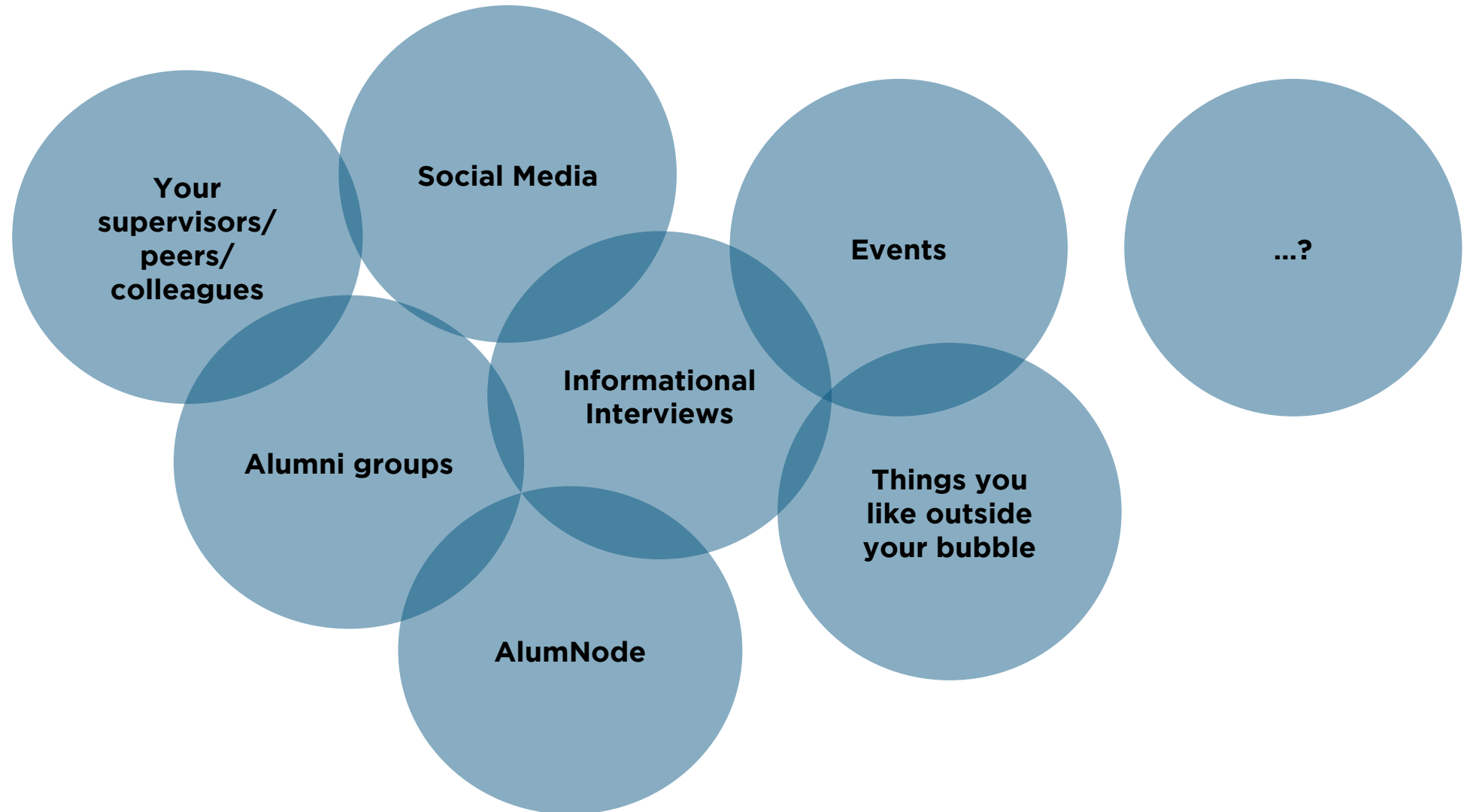


Take initiative



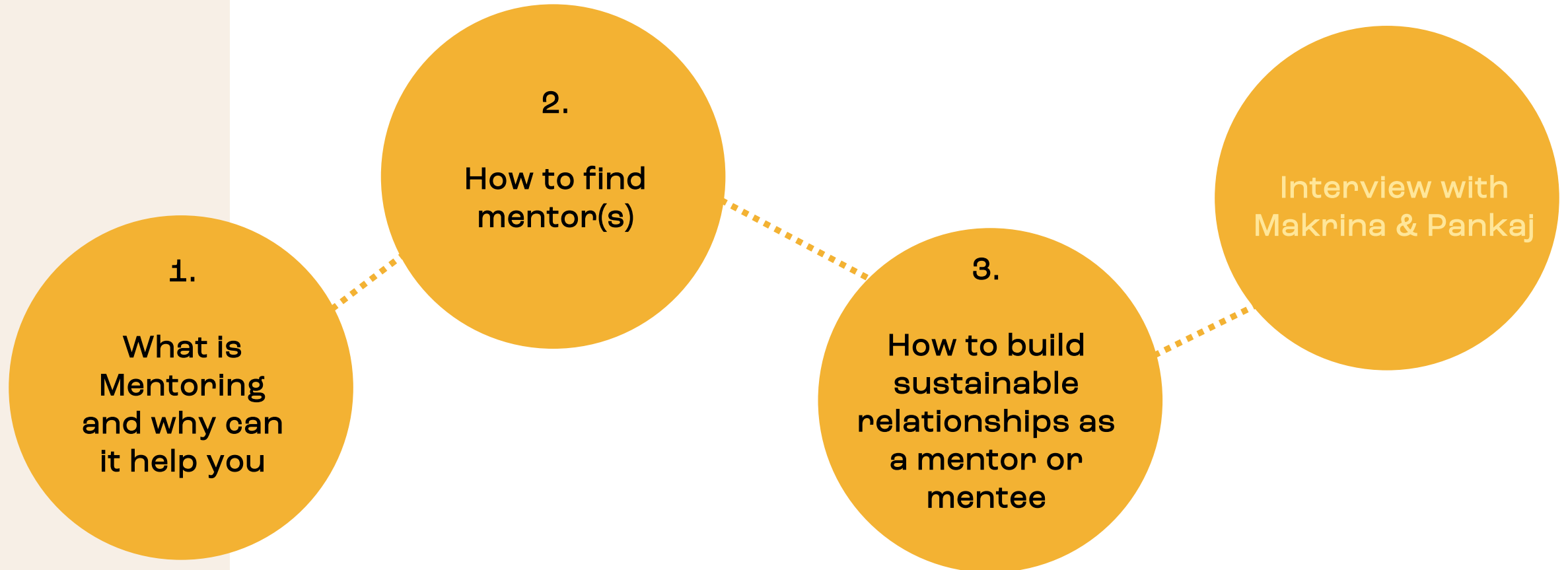
* We empower researchers to build careers in Germany.

Create opportunities



* We empower researchers to build careers in Germany.

I will talk about...



* We empower researchers to build careers in Germany.

Summary

- ✓ Understand what you want out of the relationship.
- ✓ Set expectations together in the very beginning.
- ✓ Take a genuine interest in your **mentor/mentee** as a person.
- ✓ Build trust. **Know when to listen. Know when to give space.**
- ✓ Know when to give advice.
- ✓ Don't assume anything about your **mentor/mentee** – ask.
- ✓ Share your journey.
- ✓ Celebrate their achievements.
- ✓ Seek out resources to help your mentee grow. **Help each other.**
- ✓ Be sure you have the bandwidth.

<https://blog.hubspot.com/marketing/mentor-tips-positive-impact>



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Relevante Links on AlumNode

About AlumNode MENTORING: <https://alumnode.org/features/alumnode-mentoring/>

Overview Mentors: <https://alumnode.org/mentoring/mentor/>

Become a Mentor / Mentee: <https://alumnode.org/mentoring/status/>

Adjust your AlumNode Profile: <https://alumnode.org/addressbook/edit-profile>

Netiquette / How-To activate MENTORING (PDF)